



Evaluating Teaching Effectiveness Task Force

December 30, 2015

Overview: Professional Development Plans

WHAT IS FACULTY PROFESSIONAL DEVELOPMENT PLAN?

Faculty members proposed goals, proposed plan on meeting goals, intended outcomes, resources needed to meet goals, alignment of goals with university mission, and success in meeting goals so far or in the past.

PURPOSE

- Instructor must think and articulate his/her goals for teaching
- New faculty members/instructors can pilot new ideas with their supervisors
- Fosters communication amongst faculty about teaching and approaches
 - Opportunities to clarify expectations
 - Resources can be negotiated so instructors can meet goals
- Written documentation of plan for future reference (including short and long-term goals)

BENEFITS

- Raises awareness amongst colleagues
- Fosters communication amongst colleagues about best practices
- May initiate reform efforts
- Continuous documentation of programs

REFERENCE

BYU Faculty Development Center. <http://facultycenter.byu.edu/faculty-development-plan-guidelines>

Stigmar, M. (2008). Faculty development through an educational action programme. *Higher Education Research and Development*, 27(2), 107-120.