

The Institute for Learning and Teaching

Advising Professional Development Task Force



Key Question: What are the ideal elements of a program for developing these competencies?

1. Consistent training, workshops, and updates.
2. A commitment to the whole student
3. Recognition and appreciation of individual differences
4. A commitment to facilitating student development, success, and learning
5. Providing quality services to meet student needs
6. A commitment to providing access and opportunity
7. Visions and goals: mutually agreed upon
8. Understanding and appreciation for one another's work
9. Ongoing communication
10. Value, solicit, and learn from partners
11. Create and implement shared inclusive decision making
12. Utilize reciprocal learning
13. Respect, trust, and mutual understanding
14. Develop a belief that all contribute to the student, community, and institution
15. Share resources
16. Celebrate shared accomplishments
17. Consistently advocate for one another
18. Identify and collectively challenge organizational structures
19. Establish democratic partnerships with tangible incentives
20. Build collaborative relationships/mutual support programs (core value)
21. Sustain partnerships over time based on institutional values
22. Evaluate on regular basis
23. Involve all stakeholders in defining the issues
24. Complement the strengths of each other
25. Develop strong leadership
26. Empower students to participate
27. Ground partnerships in real institutional problems and opportunities
28. Modify organizational structure to facilitate collaboration