

The Institute for Learning and Teaching Advising Professional Development Task Force



Key Question: What isn't being done (that should be)?

1. Ranks for professional advisors (e.g., assistant, associate, and senior advisor)
2. Individualized training program for professional advisors and faculty advisors
 - a. Web guides
 - b. Videos
 - c. Mentoring system
 - d. Shadowing experienced advisors
3. An emphasis on getting faculty to “want” to participate
4. Defined roles and responsibilities for faculty advisors
5. Rewards for faculty advisors
 - a. Lunches
 - b. Salary increases tied to advising performance
 - c. Impact on tenure and promotion decisions
 - d. Grants
 - e. Honoraria or gift certificates associated with completion of professional development activities