Learning Assistant Program
at Colorado State University

CHEM 111 LEARNING ASSISTANT (LA)

Approximate hours per week: 10
Hourly rate of pay: $16
Start date: August 21, 2026

We are excited to invite you to apply to join our team of Learning Assistants (LAs) for CHEM 111! This is a great position for those who have been successful in CHEM 111 and enjoy helping people connect to concepts.

As an LA, you will support students' academic success in CHEM 111 by facilitating active learning & small group discourse in a variety of settings (lecture, recitation, group learning sessions, and small group tutoring). While helping students practice with course concepts, LAs further their own understanding of course content through preparation. LAs also learn, plan, and reflect on effective pedagogy with the support of the faculty instructors & program coordinators.

Working in the LA role will provide you with personal & professional development in communication skills, teaching and facilitation skills, critical thinking, leadership, and much more!

The LA Program is committed to the full inclusion of all students. As part of this commitment, we will ensure that those with disabilities are provided reasonable job accommodations; please inquire upon a job offer. This position is also eligible for work study.

Minimum job requirements:

- Successful completion of CHEM 111 (received a final grade of B+ or better, or be on track to achieve this grade if enrolled in the course this semester)
- Ability to consistently attend class sessions alongside enrolled students in one of the following sections:
  - CHEM 111.001/006: **Mondays, Wednesdays, and Fridays, 10:00 – 10:50 am**
  - CHEM 111.002: **Mondays, Wednesdays, and Fridays, 11:00 – 11:50 am**
  - CHEM 111.004/007: **Mondays, Wednesdays, and Fridays, 3:00 – 3:50 pm**
- Ability to consistently attend the weekly prep meeting with the faculty instructors and other LAs:
  - CHEM 111 Weekly Prep Meetings: **Mondays, 12:00 – 12:50 pm**
- Ability to register & attend 1-credit pedagogy course Learning Assistants in Higher Education (IU 274) on **Thursdays, 4:00 – 4:50 pm** *(or have successfully completed IU 274 on a previous semester)*
- Ability to consistently attend & engage with students in your assigned sections of CHEM 111 recitation
- Ability to complete the LA Program onboarding course *(through Canvas, prior to pre-semester training)*
- Ability to attend (in person) the required pre-semester trainings on **Friday, August 21, 2026**:
  - Peer Educator Training (NEW LAs only) from **10:00 am – 1:00 pm**
  - Learning Assistant Orientation (ALL LAs) from **1:00 – 4:30 pm**
- Ability to complete additional training sessions as scheduled throughout the semester
- Ability to **dedicate 3-4 hours per week** to preparing & facilitating active learning with students in a variety of settings (including some hours in the evenings)

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Weekly time commitment (details):

- You will be **on the clock for approximately 10 hours per week.** This includes lecture & recitation times, weekly prep meetings with the instructor and other LAs, Group Learning Sessions, small group tutoring, and time spent preparing on your own to further develop your understanding of content and create activities to use with students.
- During your first semester as a LA, you are **required to enroll in the one-credit course** IU 274: Learning Assistants in Higher Education. *(LAs are not on the clock for this time, since it is a for-credit course included on their transcript.)*

A successful LA will be able to fulfill the following job responsibilities with provided training:

- Facilitate active learning, small group activities & assist students in their understanding of chemistry concepts
- Invest in building rapport, supportive relationships, and a sense of community with the students in your assigned section of lecture
- Take initiative to approach & engage students to communicate learning opportunities, share resources, and address questions/concerns
- Engage in weekly prep meetings with the course instructors, regularly review the course materials (syllabus, Canvas, lecture slides, assignments), provide feedback to the instructor about student progress & share ideas to enhance student success
- Successfully complete the one-credit pedagogy course IU 274: Learning Assistants in Higher Education (during first semester in the role) to strengthen your understanding of teaching & learning
- Prepare active learning activities to implement with students during Group Learning Sessions and small group tutoring sessions
- Communicate with course instructors & LA Program staff (Program Coordinators, Lead LA, fellow LAs) regarding student, program, and team needs

How to apply:

1) Apply for the **Chemistry Learning Assistant (CHEM LA) job in Workday** (note: you do **not** need to upload a resume as part of this process)
2) **Preview the LA Application for CHEM** to confirm your availability and prepare your responses to the application questions
3) Complete and submit the **Learning Assistant Application for CHEM**

Priority deadline: Sunday, April 19, 2026

*Applications will continue to be accepted until all positions are filled

Employee Benefit information can be found on CSU HR's website. Colorado State University may conduct a background check on all final candidates.